



November 17, 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I'm pleased to confirm that Dropbox supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. We're committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Our mission at Dropbox is to design a more enlightened way of working. As part of this, we're dedicated to doing our part to make the world a better place, both inside and outside our company. We're driving toward creating an equitable world and making work human, and we want to do this by achieving our sustainability goals, investing in social-good initiatives, and being a force for positive change.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes Dropbox's efforts to implement the Ten Principles. We support public accountability and transparency, and commit to reporting on our progress within one year of joining the UN Global Compact, and annually according to the UN Global Compact COP policy. Our report will include:

- a statement signed by me expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles;
- a description of practical actions that Dropbox has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, and anti-corruption); and
- a measurement of outcomes.

Dropbox Inc.
1800 Owens Street
Suite 200
San Francisco, CA 94158
dropbox.com



As a global company with over 2,700 employees and over 700 million registered users, we know we have a responsibility to help make the world a better place for all. Change starts with us, and we're committed to working with the UN Global Compact and all of our partners, including the [Dropbox Foundation](#), to support the inherent dignity of all people, without discrimination and betterment of the world as a whole.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Drew Houston". The signature is stylized and fluid.

Mr. Drew Houston
CEO

TITLE	UN Global Compact
FILE NAME	UN Global Compact CEO Letter 11.2021.pdf
DOCUMENT ID	dd15e4369fb2ecef6ceca27a31cdfd01fc3037e4
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



SENT

11 / 17 / 2021

19:14:36 UTC

Sent for signature to Drew Houston (drew@dropbox.com) from jhorton@dropbox.com
IP: 24.130.169.124



VIEWED

11 / 18 / 2021

00:09:27 UTC

Viewed by Drew Houston (drew@dropbox.com)
IP: 73.162.135.96



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11 / 19 / 2021

20:42:04 UTC

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IP: 12.208.76.85



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11 / 19 / 2021

20:42:04 UTC

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